



# PARA HILLS GYMNASTIC CLUB INCORPORATED

ABN: 59 148 120 308

Ingle Farm Recreation Centre  
Corner Beovich Road & Roopena Street,  
Ingle Farm SA 5098

**P:** PO Box 402, Modbury North SA 5092

**M:** 0451 326 030

**E:** phgclubinc@outlook.com

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## PHOTOGRAPHY POLICY

<b>Policy Name:</b>	Photography Policy
<b>Date of Issue:</b>	February 2022
<b>Date of Review:</b>	February 2023

Disclaimer: Please note that this information is not intended to constitute legal advice and is provided as general information only. You should not rely on it without first verifying the accuracy, completeness and currency of the material and its relevance to your individual circumstances

**Facebook Page:- [Para Hills Gymnastic Club Inc](https://www.facebook.com/ParaHillsGymnasticClubInc)**  
<https://www.facebook.com/ParaHillsGymnasticClubInc>

**Facebook Group:- [Para Hills Gymnastic Club Inc](https://www.facebook.com/groups/ParaHillsGymnasticClubInc)**  
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## PHOTOGRAPHY POLICY

### **POLICY APPLICATION**

All participants are required to complete a membership form indicating their permission for PHGC to use their images, taken for public release, to support the marketing and communication objectives of PHGC.

No images involving members who have withheld their permission will be released or stored by PHGC Gymnastics.

### **Recreation centre rules**

The Ingle Farm recreation centre managed by the Salisbury Council forbids the taking of Photo's/Videos on the premises without their consent. From time to time the PHGC will arrange blanket coverage for all members to take photo's provided that;

- Only images of children in your care are taken.
- No flash photography is used.
- Images with coincidental shots other children are not to be published on line.
- All images will adhere to the principles of morality and modesty as well as any state and federal laws governing the use of images involving minors.
- If you require a photo at some other time, please speak to the PHGC Desk Staff to get a Photo Permission Form.

### **PHGC Requirements**

Images may be used:

- On the PHGC Website.
- On the PHGC Facebook, Facebook Group, Facebook Page.
- In the PHGC Newsletter.
- On the PHGC Notice/Display Boards.
- To support media items.



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All care will be taken to protect members' rights and privacy.

All images will adhere to the principles of morality and modesty as well as any state and federal laws governing the use of images involving minors.

## POLICY DEFINITION

The "images" referred to in this policy may take the form of:

- Photographs (instant, digital and film).
- Moving pictures (analogue, digital and film).
- Audio recordings regardless of the means by which they were attained.

Photographs, moving pictures and audio recordings taken using mobile phones/tablets etc. are bound by this policy.

## BREACH OF POLICY

The first breach of this policy by an individual will incur a verbal warning.

The second breach of this policy by an individual will incur a written warning.

If an individual breaches this policy for a third time, or if any breach results in criminal charges, the individual will be permanently excluded from further participation in any PHGC activities. If the individual is a volunteer/ staff member, this will include immediate termination of their employment contract/agreement.